

**TITLE:** Fifth Program

**LOCATION:** Campbell River

**REPORTS TO:** Group Home Manager

## **POSITION SUMMARY**

**This full time (35hr/week) position** is responsible to provide care for children/youth with moderate to severe behavioral problems, 24 hour/7 days a week in a residential setting. This position will provide support in all areas of living including; social, mental, physical, cultural and/or spiritual; through participation in home and community-based activities. **This position includes days, evenings, overnights and weekends.**

## **SPECIFIC DUTIES**

- Participate in the planning and implementation of the Overall Service Plan, goal setting and progress evaluation focusing on the individual's goals and dreams
- Support individual in skill-building activities identified by the Overall Service Plan, accessing community resources, education and the development of successful relationships.
- Work with the manager to ensure the safety and well-being of the individual being supported
- Teach socially appropriate behavior through the use of daily routines and activities
- Together with the manager networks with the individual's family, local agencies, school and community
- Follow all protocols as required (e.g. medical, nutritional, crisis intervention, court orders etc.)
- Ensure the individuals' physical needs are met by performing duties such as assisting with basic personal hygiene, preparing meals administering medication as required and accompany to medical/dental appointments.
- Provide feedback on the individual's behavior, teaching them coping techniques and adaptive behaviors as well as providing guidance and support
- Participate in the upkeep of the home; including house cleaning, yard maintenance and organizing as required
- Participate in training and orientation of new staff when required
- Complete required reporting and documentation for the individual including the daily journal, communication log and other reporting as required
- Participate in all mandatory program staff meetings
- Attend work related in-services as required by Communitas
- Model appropriate behaviour in areas of: work performance, concern for others, morale, appearance, professionalism, ethics, personal integrity and values
- Creatively respond to the individual's unique needs
- Facilitate and encourage the establishment of a personal support network for the individual being supported
- Other duties as assigned (e.g. administrative duties, extra cleaning, etc.)

## **REQUIREMENTS**

- Diploma in a related human/social service field or an equivalent combination of education, training and experience
- Child and Youth Care Worker Diploma preferred
- Training/experience in developing and implementing activity programs (recreational, life skills, community access & awareness)
- Philosophy of support for people that is in line with Communitas' philosophy
- Ability to take initiative with creativity and flexibility
- Good judgment and effective problem solving skills
- Excellent teamwork skills, ability to maintain honest, direct and respectful relationships
- Excellent written and verbal communication skills
- Possession of a valid Class 4 BC (Unrestricted) driver's license, valid Emergency First Aid Certificate with CPR, Hepatitis B immunization, Food Safe Certificate
- **Use of personal vehicle is required**

**APPLICATION CLOSING DATE:** August 30, 2016

**POSITION START DATE:** ASAP

**RESPOND IN WRITING TO:** Lindsay Morris, HR/Admin. Assistant - North Island Office  
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