



Delivery Associate – Port Hardy

Reports To	Transportation Supervisor	Location	Sysco Victoria
Type	Hourly; Full-Time	Closing Date	September 5 th , 2018

Company Overview

Sysco is the global leader in selling, marketing and distributing food products, equipment and supplies to restaurants, healthcare and educational facilities, lodging establishments and other customers who prepare meals away from home. We have a forty year history of consistent success and now serve over 400,000 customers, delivering approximately 1.3 billion cases yearly. (NYSE: SYY)

For more information about Sysco Canada please visit www.sysco.ca or follow us @SyscoCanada at facebook.com/SyscoCanada; twitter.com/SyscoCanada or instagram.com/SyscoCanada

For a full list of opportunities, visit www.sysco.ca/careers

Role:

This is a Full-Time permanent position based in Port Hardy, BC. This role will be responsible for the timely and accurate delivery of products to our customers as well as for reporting any vehicle maintenance issues, keeping accurate and up to date log books and load sheets, and the responsible handling of checks. This position is approximately 30-40 hours/week (10 hour shifts) with fluctuations during slow and peak periods. A total of **\$2500 signing bonus** will be awarded to the successful candidate at completion of three months and one year with Sysco Victoria, plus an additional **\$1000 retention bonus** paid out at completion of 2nd, 3rd, and 4th year.

Role Responsibilities:

- ✔ Performing necessary pre and post trip inspections on a variety of equipment.
- ✔ Reporting any vehicle maintenance issues.
- ✔ Keeping an accurate and up to date log book.
- ✔ Deliver product within assigned route schedule and time windows. Immediately inform management of any deviations.
- ✔ Unload product from trailer, by hand or using hand cart, and place in designated customer storage areas. May include transporting product down ramps, stairs, or docks, in all weather conditions.
- ✔ Operate assigned STS unit to generate invoices. Verify delivery of items with customer and obtain proper signatures. Contact management for authorization when discrepancies on invoice and communicate all errors/returns.
- ✔ Follow Sysco Safe preferred work methods at all times, and immediately advise supervisor of any unsafe conditions.
- ✔ Maintain sanitary conditions in tractor and trailer and assist with maintaining the warehouse and yard when needed.
- ✔ Attend all required company meetings.
- ✔ Responsible for compliance with all Policies and Standard Operating Procedures (SOPs) comprising Sysco's Food Safety Program, specific for the assigned role.
- ✔ Other duties may be assigned.

Qualifications/Skills/Job Requirements:

- ✔ Class 1 with a clean drivers abstract;
- ✔ Ability to lift up to 90 lbs, with a push/pull of up to 300 lbs
- ✔ Must be detail oriented and well organized with good communication skills;
- ✔ Ability to set goals and meet deadlines;
- ✔ Ability to work in all weather conditions;
- ✔ Ability to work in a fast pace environment.

Core Qualities for all Associates: Sysco's Leadership Framework Basics

Integrity & Accountability	Flexibility & Adaptability	Proactive Learning
External candidates submit cover letter & resume via www.sysco.ca/careers		

Sysco's Mission is to market and deliver great products to our customers with exceptional service.

Sysco's Vision is to be our customers' most valued and trusted business partner.

We offer our associates the opportunity to grow personally and professionally, to contribute to the success of a dynamic organization, and to serve others in a manner that exceeds expectations.

Sysco is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

Here's a sample of the many benefits Sysco associates enjoy:

- Comprehensive Flexible Benefits including Health and Dental, Health Care Spending and Wellness Accounts
- Short-Term and Long-Term Disability
- Life Insurance
- Company Pension Plan
- Group RRSP
- Employee and Family Assistance
- Stock Purchase Plan
- Unlimited on-line learning through Sysco Interactive University
- Sysco product discounts
- Preferred vendor discounts
- Free on-site parking
- Employee appreciation events

(*benefits may vary based on location or bargaining unit)