

Job Posting

Internal

External/Internal

Job Title:

Social Worker

Posting No:

JH463

Job Location: Foundry Comox Valley

Note: This position includes a comprehensive 100% employer-paid benefit package, enrolment in our defined benefit pension, the Municipal Pension Plan, and three weeks of paid vacation.

Duties and Qualifications: See job description at the end of this document.

Salary Rate: \$43.03 (Step 1) - \$52.68 (Step 4), Paraprofessional Grid 16, Step 1*

Schedule: Tentatively Tuesday (10-6), Wednesday (8:30-4:30), Thursday (10-6) but can be flexible based on need of program.

Hours per week: 21

Closing date: April 26th, 2024 at 4:30 pm. If the position is not filled by this date, it will remain open until filled.

Apply to (cover letter, resume, and 3 references):

Human Resources

Email:

Employment@jhsni.bc.ca

Fax:

250-286-3650

Mail:

140 10th Avenue, Campbell River BC V9W 4E3

This position is open to applicants of all genders.

This position requires proof of COVID-19 vaccination.

This position requires union membership and the completion of two criminal record checks.

The John Howard Society of North Island is an employment equity employer.

*All JJE/Paraprofessional positions are subject to wage grid levels. Positions begin at Step 1 and are increased to Steps 2 through 4 based on number of hours worked.

Job Description

<i>Job Title:</i>	Social Worker
<i>Work sites:</i>	Courtenay
<i>Program:</i>	Foundry Comox Valley
<i>Benchmark:</i>	Clinical Counsellor
<i>Grid Level:</i>	16 Paraprofessional Grid
<i>Reports to:</i>	Program Manager
<i>Prepared date:</i>	March 14, 2024
<i>Approved by:</i>	Executive Director
<i>Approved date:</i>	
<i>Revised:</i>	
<i>Reviewed:</i>	

Summary

The Social Worker provides mental health and/substance use assessments and intervention to assist youth and their families presenting with serious mental health and/or substance use issues.

Key Duties and Responsibilities

To perform the job successfully the Social Worker must be able to perform consistently each essential duty satisfactorily. Other related duties may be assigned.

- Conduct comprehensive mental health, substance use, and family assessments by methods such as interviewing the client and family, obtaining relevant information, gathering social data regarding the patient and family, and formulation of assessment and plan of intervention, in accordance with professional practice standards and clinical policies.
- Provide mental health clinical intervention in the context of evidence-based care to youth and their families through individual, family and group therapy.
- Support clients and their families by providing education, short-term counselling and crisis intervention.
- Facilitate comprehensive care planning with the team, client, family and community agencies to ensure psycho-social follow-up
- Establish and maintains effective collaborative and constructive liaison relationships with a variety of individuals and groups, including clients and families, community providers, MCFD

social workers, schools, hospitals and other agencies, in order to coordinate services across the continuum of health care.

- Participate in program planning and development as part of an interprofessional team and the continuum of health care.
- Identify, promote and participate in program planning strategies to enhance system processes and resources for clients and their families.
- Collaborate with team members, in case consultations by attending team meetings and rounds.
- Performs other related duties as required.

Qualifications

The requirements listed below are representative of the knowledge, skill, and/or ability required.

Training and Experience

- Master's degree in Social Work from an accredited School of Social Worker, including relevant graduate level mental health courses and mental health practicum.
- Current full registration with the British Columbia College of Social Workers.
- Minimum one year recent related experience working within a child and youth mental health and substance use services program, which should include:
 - Comprehensive knowledge of Social Work theory and practice.
 - Demonstrated ability to conduct and document a comprehensive psychosocial and family assessment in mental health.
 - Demonstrated knowledge of and ability to provide crisis intervention, short-term counselling and individual, family and group therapy.
 - Knowledge of the psychosocial needs of children, youth and families with mental health conditions.
 - Knowledge of the normal development of children and youth.
 - Demonstrated knowledge of mental health diagnoses as they relate to children and youth.
 - Demonstrated knowledge and ability to work with mental health and substance use issues including DSM and mental health assessment of depression, suicide and anxiety.

Other Skills and Abilities

Worker must:

- Demonstrate a level of cultural sensitivity and understanding of the client population's cultural and socio-economic characteristics.
- Have the ability to form a mutually respectful partnership with persons served and their families in which they are helped to gain skills and confidence to address any issues and problems they face.
- Have the ability to accept the differences he or she will find among his or her clients.
- Accept clients' rights to self-determination and individuality, and must not discriminate on the basis of race, ethnicity, language, religion, marital status, gender, sexual orientation, age, abilities, socio-economic status, political affiliations, or national ancestry.
- Have a positive conviction about the capacity of people to grow and change.
- Have the ability to work respectfully in partnership with other team members, including referring authorities.
- Recognize the value of a nurturing family as the ideal environment for a person.
- Have the ability to recognize persons with special needs and make appropriate referrals.
- Have basic computer and Internet skills.

Other Job Requirements

- Two completed, acceptable criminal record checks, one from the Criminal Records Review and one from the RCMP.
- Driving is required to attend meetings and to enable contact with youth/families at home or in the community. The worker must have a valid driver's licence and access to safe, reliable transportation, and must obtain appropriate insurance as per Society policy.
- The Social Worker will follow the Code of Ethics and the Mission Statement of The John Howard Society of North Island.

Diversity

The John Howard Society of North Island welcomes applications from all qualified applicants including but not limited by those of any gender, race, orientation, or disability. Multilingual skills and multicultural competence are assets.