



KWAKIUTL BAND COUNCIL

Elementary School Principal: Job Posting

Employment Opportunity

The Kwakiutl Band Council is seeking a respected education professional to fill the newly formed role of Elementary School Principal.

It is paramount that the position will strive to communicate and serve the Kwakiutl people in a manner that respects, enhances and promotes the cultural identity and well being of both the individual and community. This will be achieved by gaining cultural awareness and sensitivity, understanding and complying with Kwakiutl cultural policies or statements, ensuring that plans, policies and activities promote the holistic health and well-being of the Kwakiutl people, and articulating and establishing cultural influence expectations in program planning and day-to-day operations.

TO APPLY, please submit a cover letter, salary expectations, resume, and 3 references to Norman Champagne (Band Manager) **by Friday, July 31, 2014**. Applications can be sent via email to manager@kwakiutl.bc.ca , fax (250-949-6066) or via mail to PO Box 1440, Port Hardy, BC V0N 2P0.

Duties and Responsibilities:

- Leading in the creation of a Kwakiutl specific language and culture program;
- Working with community, teaching staff, Council and administration to guide the development and implementation of a shared mission, vision, goals, and values to support high levels of learning and achievement for all students in a way that is sensitive to the cultural and traditional teachings of the Kwakiutl;
- Ensuring quality teaching and learning opportunities to support all students learning at a high academic level, including promoting the application of current educational research and cultural knowledge regarding the teaching of literacy and numeracy;
- Developing and sustaining a positive, collaborative culture and climate with staff, parents, extended families, and the community to enhance student achievement and meet the community and Nation's needs in the education field;
- Working with students and their parents in support of finding and/or providing the best learning experience at a high academic level that is respectful of Kwakiutl specific language and culture;
- Reviewing innovative programs that will meet or exceed the standards of BC's education system, which has a tendency to minimize or overlook the needs of our Indigenous children;
- Planning and implementing a student and staff recruitment strategy for Kwakiutl's new school;

Duties and Responsibilities (cont'd.):

- Creating a system and structure(s) for effective instructional supervision to maximize student learning and achievement;
- Building the organizational capacity of the school to support safety, student learning, and achievement;
- Coordinating the development, implementation and monitoring of a school budget, school planning, professional development, and human resource management (teachers, support staff and volunteers);
- Leading school-wide planning and change processes to promote increased student achievement and sustain school growth over time;
- Supervising school staff;
- Committing to learning and maintaining an appropriate understanding of the Kwakiutl First Nation's histories, cultures, and government practices;
- Providing reporting to the appropriate agencies; and
- Role modelling behaviour consistent with Professional, Community, and Parental Standards.

Qualifications

Preferred qualifications includes a master's degree in education administration, curriculum, teaching or a related area (or current enrolment in a program) along with a valid BC teaching certificate or eligibility for membership in the BC College of Teachers or eligibility for certification with the BC Teacher Regulation Branch Certification.

The ability to successfully and periodically undergo an appropriate criminal records review and police record check is required.

Preference will be given to Aboriginal applicants and those with more than 4 years of direct experience in school administration relating to First Nations Education.

Benefits

In return for your commitment and passion, you will be rewarded with a competitive salary along with an excellent benefit package, which includes:

- Medical, dental and vision coverage;
- Pension plan;
- Extensive vacation - two months off in the summer; and
- Relocation assistance (for the right candidate).

Upon joining our team, you will find yourself welcomed into a caring environment that often feels more like a home than a school.

If you share our commitment to providing a high quality academic and Kwakiutl language and cultural elementary program, please apply today!