



## ***Recirculating Aquaculture System Technician***

**KUTERRA Land-Based Atlantic Salmon Farm  
Port McNeill, British Columbia, CANADA**

**Job Description:** This is a position in an industry-leading, land-based Recirculating Aquaculture System (RAS) facility. KUTERRA was founded more than three years ago to grow Atlantic salmon on land for the consumer market. As a next-generation Atlantic salmon farm, KUTERRA is a global leader in the rapid growth of land-based salmon aquaculture, and is the only farm of its kind in North America. As a member of the very capable KUTERRA team, you will be actively involved in all fish husbandry functions, and you will take part in the daily farm activities required to execute KUTERRA's farm management operations plan and ensure our RAS aquaculture activities are conducted in a smooth, safe, productive and efficient manner.

**Qualifications:** You have experience and solid technical competence within the aquaculture industry, preferably in land-based RAS facilities. You have a demonstrated commitment to maintaining safe and environmentally friendly work practices. You have strong organizational skills, good computer skills and a good understanding of biological processes.

**Education & Experience:** You have a minimum Grade 12 education with a minimum of 3 years' experience in aquaculture operations **OR** an aquaculture-related diploma. Strong electrical and/or mechanical abilities will be considered an asset and may be substituted in part for aquaculture experience depending on the level of qualification. English proficiency must be at an advanced level. Must be able to swim.

**Personal Characteristics:** You must have strong interpersonal and team-building skills and be willing to respond constructively to direction. You are practical, positive, flexible, hard-working, detail-oriented, punctual, and you thrive on achieving goals and targets. You can manage your own work activities and can use initiative. You are highly motivated and love a challenge, which you can meet with creativity, fresh ideas and ability to innovate as needed. You must be physically able to stand for long periods while performing husbandry-related duties and be capable of lifting up to 50 lbs.

**Additional Requirements:** You must live within cell phone coverage and no more than 20 minutes' drive of the facility, which is 5 km south of Port McNeill, Northern Vancouver Island, British Columbia, or be willing to stay on-site overnight when on call. You have a valid Class 5 drivers' licence and must provide your own transportation to work. Must be a resident of Canada and eligible to work in Canada.

**Compensation:** Commensurate with experience.

**Hours:** Scheduled daytime shifts, with rotating 24-hour emergency on-call duties and weekends.

**Starting Date:** March 2015.

**Applications Process:** Apply with cover letter and resume by email to Cathal Dinneen; Operations Manager; [CathalD@namgis.bc.ca](mailto:CathalD@namgis.bc.ca) by Feb 23rd, 2015. Only those shortlisted will be contacted.

**Further Information:** <http://kuterra.com/>

### FOR GREEN SITES

**DESCRIPTION:** This is an entry level position in an industry-leading, land-based Recirculating Aquaculture System (RAS) facility. KUTERRA was founded more than three years ago to grow Atlantic salmon on land for the consumer market. As a next-generation Atlantic salmon farm, KUTERRA is a global leader in the rapid growth of land-based salmon aquaculture, and is the only farm of its kind in North America. We - and two other RAS farms - are the only salmon farms in the world given a Green Best Choice Ranking by the Monterey Bay Aquarium Seafood Watch and the SeaChoice program, as well as being approved by the Vancouver Aquarium's Ocean Wise program.

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